

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission

ADMINISTRATION OFFICES
1163 East 7th Street
Chico, CA 95928-5999
(530) 891-3000 x 20132

MEETING AGENDA OF THE PERSONNEL COMMISSION of
CHICO UNIFIED SCHOOL DISTRICT

The Personnel Commission meets the 4th Monday of each month at 4:00 pm in the Small Conference Room at the District Administration Office, unless otherwise noted.

ADMINISTRATION BUILDING,
LCR-A

9:00 AM

Friday, May 26, 2023

	Purpose	Page(s)
CALL TO ORDER		
WELCOME TO VISITORS		
CONSIDERATION OF MINUTES		
1. Consider approval of the minutes of the regular meeting of April 27, 2023.	Action	23-155 – 23-156
BUSINESS		
2. Director's Report	Information	
3. Consider job announcement(s) for: Instructional Paraprofessional and Lead Mechanic.	Action	23-157 – 23-158
4. Consider eligible list(s) for: Instructional Paraprofessional, Instructional Paraprofessional-Intensive Behavior Interventionist, Roving Cafeteria Assistant Cook Manager, Sr Account Clerk, and Transportation Special Education Aide.	Action	23-159 – 23-164
5. Consider seniority list(s) for: Cafeteria Assistant, Campus Supervisor, Computer Technician, Custodian, Elementary Counseling Assistant, Instructional Assistant-Bilingual, Instructional Assistant-Computers, Instructional Paraprofessional, Maintenance & Operations Manager, Preschool Assistant, School Bus Driver-Type 2, Sr Maintenance Worker-Plumber, and Parent Classroom Aide @ Rosedale.	Action	23-165 – 23-180
6. Consider revised Merit Rule 9: Eligibility and Employment Lists.	Discussion/Action	23-181 – 23-185
7. Consider the 2023/24 Personnel Commission Budget.	Action	Carry-In
8. Announce date of next regular meeting, June 26, 2023.	Announcement	
9. Suggestions and comments. At this point in the meeting, visitors may submit their written views on any matter before the Commission, except those matters listed in section 207 of the Merit System Rules	Discussion	

<p>& Regulations, and will be provided reasonable opportunity to present their views orally. The Commission will consider their comments and recommendations prior to arriving at a course of action. The Commissioners will not take action on items not appearing on the agenda.</p> <ul style="list-style-type: none"> a. Speakers will identify themselves and will direct their comments to the Chairperson. b. Speakers will be given 5 minutes to present their topic. c. Each topic will be limited to 15 minutes or 3 speakers. d. Once 2 speakers have shared a similar viewpoint, the Chairperson will ask for a differing viewpoint. If no other viewpoint is represented, a 3rd speaker may present. e. Speakers will not be allowed to yield their time to other speakers. f. Speakers will respect the time limit granted for their presentation. Those speakers unwilling to respect the time limit will be asked to discontinue their presentation by the Chairperson. An unwillingness to halt a presentation after being directed will, at the discretion of the Chairperson, result in the meeting being called into “recess” until such time that the meeting can resume in an orderly fashion. g. No disturbance or willful interruption of any Personnel Commission meeting shall be permitted. Persistence by an individual or group shall be grounds for the Chairperson to terminate the privilege of addressing the meeting. The Personnel Commission may remove disruptive individuals and order the room cleared if necessary. In this case, further Personnel Commission proceedings shall concern only matters appearing on the agenda. 		
10. Adjourn to Closed Session.	Closed Session	
11. Consider the evaluation of the Executive Director-Classified Human Resources.	Information	
12. Reconvene to Open Session.	Open Session	
ADJOURNMENT		

Pursuant to Government Code §54957.5, a copy of all documents related to any item on this agenda that have been submitted to the Personnel Commission may be obtained from the Personnel Commission office, 1163 East 7th Street, Room 3, Chico, CA 95928 or may be viewed on the Chico Unified School District website: [http://www.chicousd.org/Departments/Human-Resources/Classified-Non-Teaching/Personnel-Commission/MEETING-
INFORMATION/index.html](http://www.chicousd.org/Departments/Human-Resources/Classified-Non-Teaching/Personnel-Commission/MEETING-
INFORMATION/index.html)

Persons requiring accommodation in order to view the agenda or participate in the meeting may make the request for accommodation to the Director-Classified Human Resources at 530-891-3000 ext 20132 at least 24 hours in advance of the meeting. (Government Code §54954.2 (a) 1.)

PERSONNEL COMMISSION

Minutes for April 27, 2023

Regular Meeting

The Chico Unified School District Personnel Commission met in regular session at the administration building on April 27, 2023. The following were present:

Commission Members:

Gloria Bevers, Chairperson
Beverly Patrick, Vice Chairperson
Scott Jones, Member

Staff Members:

David Koll, Executive Director-Human Resources
Christina Macaluso, Classified Human Resources Assistant

Others:

Visitors

Gloria Bevers, Chairperson, called the meeting to order at 4:12 pm.	Call to Order
Visitors Jim Hanlon, Mike Allen, and Veronica Sanchez were welcomed.	
The minutes of the April 3, 2023 regular meeting were considered and approved. (MSC) Patrick/Jones	Minutes Approved
David Koll, Executive Director-Human Resources, reported: <ul style="list-style-type: none">• Cross-training within the department continues as we anticipate changes and needed coverage.• The Administrative Specialist at the front desk is returning to school and our office will support the educational return while filling a couple of days a week as Limited Term.• Mr. Koll, Mr. Allen, and Sharyn Fields recently attended a Recruiting Conference held by SHRM. It was reported that the HR office plans to amend some recruiting strategies as well as offer DOJ authorization forms for fingerprinting purposes.• Our office continues to meet with the District and CSEA to create language that makes sense for both parties.• Mr. Koll intends to spend more time with Mr. Allen, prior to his official start date, and include him on recurring topics in preparation of Mr. Koll's retirement.	Director's Report
Job Announcement(s) for Instructional Assistant-Computers, Instructional Paraprofessional, Instructional Paraprofessional-Intensive Behavior Interventionist, Licensed Nurse, Senior Account Clerk, and Transportation Special Education Aide were considered and approved. (MSC) Patrick/Jones	Job Announcements Approved
Eligible List(s) for Behavior Specialist, Cafeteria Assistant, Delivery Worker, Elementary Counseling Assistant, Instructional Assistant-Bilingual, Instructional Paraprofessional (created 3/31/2023), Instructional Paraprofessional (created 4/17/2023), Instructional Paraprofessional-Intensive Behavior Interventionist, and School Bus Driver were considered and approved. (MSC) Patrick/Jones	Eligible Lists Approved
Seniority List(s) for Cafeteria Assistant, Cafeteria Satellite Manager, Campus Supervisor, Computer Technician, Director-Communications & Community Relations, Instructional Paraprofessional, Maintenance Worker, Network Analyst, Preschool Assistant, School Bus Driver-Type 2, School Office	Seniority Lists Approved


Manager, and Sr Office Assistant were considered and approved. (MSC) Patrick/Jones	
The proposed 2023/24 Tentative Personnel Commission Budget was reviewed.	Personnel Commission Budget Reviewed
The meeting adjourned to Closed Session to consider the evaluation of Executive Director-Human Resources at 4:28 pm.	Closed Session
The meeting reconvened to Open Session at 4:40 pm. There were no comments to report.	Open Session
There were no suggestions or comments.	Suggestions and Comments
The date of the next Personnel Commission meeting is scheduled for May 22, 2023.	Next Meeting
The meeting was adjourned at 4:41 pm.	Adjournment

CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN & PROMOTIONAL COMPETITIVE EXAMINATION

INSTRUCTIONAL PARAPROFESSIONAL
Salary Range: \$19.69 - \$27.71/Hour
Starting Salary: \$19.69/Hour

Salary Placement – **Employment is at the third step for new employees.** There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org; or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. If claiming disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the closing date for filing applications.
-  D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted.

THE POSITION:

The District anticipates openings and is establishing an eligible list for Instructional Paraprofessional. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. *Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list.* Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **some experience in an organized education, Transitional Kindergarten or childcare setting and equivalent to the completion of the twelfth grade.** All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION:

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application. Incomplete applications will not be accepted.** Those top candidates who need to meet the requirement for a qualifying Competency Test will be invited to the exam which tests competencies in English/Language Arts, Mathematics, and the Ability to Assist in Instruction. **Candidates who submit proof, with the application, of a valid California teaching credential, passing the CBEST or holding an AA/AS degree or higher will not take the written exam. Credential certificates without a credential issuance date will not be accepted in lieu of printout showing date credential was issued.** Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION:

- a. Closing date for filing applications:
- b. Date of Competency Test:
- c. Certification shall be according to Merit System §1507.

Thursday, June 1, 2023, 12:00 PM
Thursday, June 8, 2023 (during the day)

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. **Vacation Credit** – Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. **Holidays** – Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. **Health and Welfare Benefits** – Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. **Sick Leave** – One day of sick leave is earned for each month worked, with unlimited accumulation.
5. **Probationary Period** – All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. **Retirement** – All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. **Social Security** – All classified employees are covered by Social Security and must contribute to the Social Security system.
8. **Credit Unions** – There are credit unions available for membership by all classified employees.


For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928 – (530) 891-3000. TTY (530) 895-4030

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN & PROMOTIONAL COMPETITIVE EXAMINATION**

LEAD MECHANIC
Salary Range: \$28.39 – \$39.97/Hour
Starting Salary: \$28.39/Hour

Salary Placement – **Employment is at the third step for new employees.** There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org; or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico CA.
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- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. If claiming disability Veterans' credit, applicant must include evidence of current receipt of disability benefit by the closing date for filing applications.
-  D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted.

THE POSITION:

The District anticipates openings and is establishing an eligible list for **Lead Mechanic**. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **four years' experience as a mechanic, including experience working with school buses, gas & diesel engines, and hydraulic & air brake systems. Applicants must be at least 25 years of age. Possession of a current valid Class A driver's license with a Passenger and School Bus (P & S) endorsement is required.** All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION:

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top candidates will be invited to continue the exam process. The District will determine the top candidates based solely on the information submitted with the application. **Incomplete applications will not be accepted.** Those top candidates will be invited to an Oral Exam. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION:

- a. Closing date for filing applications:
- b. Date of Oral Exam:
- c. Certification shall be according to Merit System §1507.

**Open Until Filled
To Be Determined (during the day)**

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

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- 2. *Holidays* – Employees in a paid status the day before or after the holiday are entitled to holiday pay.
- 3. *Health and Welfare Benefits* – Full-time employees of the District receive up to \$1,198/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
- 4. *Sick Leave* – One day of sick leave is earned for each month worked, with unlimited accumulation.
- 5. *Probationary Period* – All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
- 6. *Retirement* – All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
- 7. *Social Security* – All classified employees are covered by Social Security and must contribute to the Social Security system.
- 8. *Credit Unions* – There are credit unions available for membership by all classified employees.

For further information, contact: CUSD, 1163 E. 7th St., Chico, CA 95928 – (530) 891-3000. TTY (530) 895-4030

Eligible List For: Instructional Paraprofessional | (Page 1 of 2)

Effective: May 16, 2023 – November 16, 2023
April 17, 2023 – October 17, 2023
March 31, 2023 – October 1, 2023
March 15, 2023 – September 15, 2023
February 23, 2023 – August 23, 2023
February 6, 2023 – August 6, 2023
January 10, 2023 – July 10, 2023
December 7, 2022 – June 7, 2023

Rank	Prom	Open	Last Name	First Name
1		X	Sweeney	Mary
2 TIE	X		Alonso Jimenez	Jessica
2 TIE	X		Honea	Melanie
3 TIE	X		Dunham	Sabrina
3 TIE	X		Gutierrez	Amy
3 TIE	X		Price	Chelsie
4 TIE		X	Giacinto	John
4 TIE		X	Jordan	Christine
4 TIE		X	Love	Michelle
4 TIE		X	Payne	Brittany
4 TIE		X	Ross-Walcott	Ekiti
4 TIE		X	Vojnovic	Jakob
4 TIE		X	White	Melissa
4 TIE		X	Bernardo	Chavarria
4 TIE		X	Lopez Montano	Elsa-Itzel
4 TIE		X	Solis-Myers	LaReesa
4 TIE		X	Lor	Jia
4 TIE		X	Rechs	Lindsay
4 TIE		X	Sanderson	Kara
4 TIE		X	Cadena	Kimberly
4 TIE		X	McVay	Kiefer
4 TIE		X	Green	Hailey
4 TIE		X	Cunningham	Katrina
4 TIE		X	Borja Cordova	Cristina
4 TIE		X	Skrien	Emily
4 TIE		X	Johnson	Tara
4 TIE		X	LeRossignol	Thomas
4 TIE		X	Cardenas	Elizabeth
5		X	Jones	Kyle
6 TIE		X	Villegas-Orozco	Joanna
6 TIE	X		Bilardello	Lacy
7 TIE		X	Bethard	Brandee
7 TIE		X	Fitzgerald	Jocelyn
7 TIE		X	Metzger	Megan
7 TIE		X	Millard	Debbie
7 TIE		X	Parker	Serena
7 TIE		X	Wesley	Joseph
7 TIE		X	Burke	Naomi
7 TIE		X	Hensens	Erika
7 TIE		X	Lehecka	Nella
7 TIE		X	Lopez	Jasmine
7 TIE		X	McCaig	Sabrina
7 TIE		X	Underwood	Kailey
7 TIE		X	Diaz Calvillo	Lesli
8		X	Barber	Jennifer
9 TIE		X	Lawrence	Ashley
9 TIE		X	Bardo	Zandra
9 TIE		X	Parker	Emmett
10 TIE		X	Galloway	Patricia
11 TIE		X	Bakke	Zaiden
11 TIE		X	Besser	Cameron
11 TIE		X	Felix	Veronica
11 TIE		X	Ion	Anna

Eligible List For: Instructional Paraprofessional | (Page 2 of 2)

Effective: May 16, 2023 – November 16, 2023
April 17, 2023 – October 17, 2023
March 31, 2023 – October 1, 2023
March 15, 2023 – September 15, 2023
February 23, 2023 – August 23, 2023
February 6, 2023 – August 6, 2023
January 10, 2023 – July 10, 2023
December 7, 2022 – June 7, 2023

Rank	Prom	Open	Last Name	First Name
11 TIE		X	Parmar	Jogjeet
11 TIE		X	Chapin	Kelly
11 TIE		X	Contreras	Jackeline
11 TIE		X	Walker	Jennifer
11 TIE		X	White	Andrew
11 TIE		X	Pavis	Paige
11 TIE		X	Herrera-Hernandez	Jennifer
11 TIE		X	Vojnovic	Jakob
12		X	Rogoff	Alexandria
13		X	Martin	Nicole
14 TIE		X	Taylor-Vazquez	Marta
14 TIE		X	Avila	Sabrina
14 TIE		X	Schlager	Jamie
15		X	Keene	Robert
16		X	Hernandez	Norma
17		X	Smith	Makayla
18		X	Locker	Julia


David Koll, Executive Director

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission

ADMINISTRATION OFFICES
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Eligible List For: Instructional Paraprofessional – Intensive Behavior Interventionist

Effective: **May 16, 2023 – November 16, 2023**
 March 31, 2023 – October 1, 2023
 February 22, 2023 – August 22, 2023
 December 9, 2022 – June 9, 2023

Rank	Prom	Open	Last Name	First Name
1 TIE		X	Argenal	Hailey
1 TIE		X	Ross	Paige
1 TIE		X	Vojnovic	Jakob
1 TIE		X	Amajoyi	April
1 TIE		X	Bartell	Jenna
1 TIE		X	Nazari	Neil
1 TIE		X	Skeeters	Sara
1 TIE		X	Hoggard	Autumn
2		X	Jones	Kyle
3	X		Moua	Benjamin
4 TIE	X		Pendergraft	Elisa
4 TIE		X	Contreras	Ezekiah
4 TIE		X	Higgs	Carol
4 TIE		X	McCaig	Sabrina
4 TIE		X	Metzger	Megan
4 TIE		X	Pfaendler	Hannah
4 TIE		X	Lopez	Jasmine
4 TIE		X	Galvan	Bryce
5	X		LaMusga	Elizabeth
6 TIE	X		Labrado	Melissa
6 TIE		X	Hernandez	Maribell
7 TIE		X	Ion	Anna
7 TIE		X	Volkman	Leah
7 TIE	X		Wycoff	Larissa
8	X		Rogoff	Julia
9	X		Smallhouse	Caius
10		X	Garewal	Miranda
11		X	Taylor-Vazquez	Marta
12	X		Silva	Charles



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Eligible List: Roving Cafeteria Assistant Cook Manager

Effective: May 2, 2023 – November 2, 2023

Effective: March 10, 2023 – September 10, 2023

<i>Rank</i>	<i>Prom</i>	<i>Open</i>	<i>Last Name</i>	<i>First Name</i>
1	X		Cameron	Cierra
2	X		Sanchez	Blanca
3	X		Pano Luviano	Itzel Marina
4	X		Ruiz	Maritza
5	X		Ibrahim	Ayeda



David Koll, Executive Director

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Eligible List For: Sr. Account Clerk

Effective: May 15, 2023 - November 15, 2023

<i>Rank</i>	<i>Prom</i>	<i>Open</i>	<i>Last Name</i>	<i>First Name</i>
1		X	Pearsall	Andrea
2		X	Evers	Rita
3		X	Paxton	Liana
4		X	Marinello	Kami

David Koll, Executive Director

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Eligible List For: Transportation Special Education Aide

Effective: ***January 9, 2023 – July 9, 2023***
 April 27, 2023 – October 27, 2023

<u>Rank</u>	<u>Prom</u>	<u>Open</u>	<u>Last Name</u>	<u>First Name</u>
1		X	Douglas	Eva
2		X	Mancilla	Asuncion
3 TIE	X		Brewster	Amy
3 TIE		X	Stewart	Mieka
3		X	Wood	Rose



David Koll, Executive Director

SENIORITY LIST - Cafeteria Assistant

May 26, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME				
1	2/20/2008	Filippi	Janice	27	10/4/2022	Ryan	Mary
2	3/25/2008	Jarjour	Ragheda	28	10/19/2022	Saad Aldin	Oula
3	8/21/2008	Vender-Heiser	Amy	29	10/19/2022	Fall	Jeanne D'Arc
4	8/21/2008	Hernandez	Lucita	30	1/30/2023	Delgado	Alice
5	10/27/2008	Martin	Theresa	31	1/30/2023	Butler	Susan
6	10/27/2008	Weiss	Deena	32	2/13/2023	Worth	Sandra
7	3/23/2009	Valente	Linda				
8	12/8/2010	Wong	Shelley				
9	9/29/2011	Benedict	Marie				
10	1/6/2014	Dugan	Jeanne				
11	4/25/2016	McCaffrey	Alexander				
12	4/25/2016	Rambach	Dawn				
13	10/9/2016	Jaradeh	Ikhlas				
14	12/20/2017	Gilbert	Marie				
15	2/4/2019	Breevaart	Josiah				
16	2/19/2019	Castaneda	Selene				
17	8/15/2019	Gaskell	Jeanette				
18	1/27/2020	Archuleta	Colleen				
19	1/27/2020	Hammon	Shawn				
20	10/7/2021	Goff	Audra				
21	1/28/2022	Johnson	Amber				
22	2/16/2022	Hwede	Sowsan				
23	8/15/2022	Luciana	Gina				
24	8/15/2022	Eccles	Brisa				
25	10/3/2022	Jensen-	Danielle				
26	10/3/2022	Leach	Ashlee				

David Koll 

David Koll, Executive Director-Human Resources

SENIORITY LIST - Campus Supervisor

May 26, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME				
1	10/6/1997	Rash	Judith	27	11/2/2022	Varicelli	Anthony
2	10/7/1999	Coogan	Matthew	28	11/29/2022	Hurd	Shannon
3	12/20/2001	Apalit, Jr	V. James	29	12/5/2022	McDonald	Jacob
4	11/17/2003	O'Brien	Casey	30	1/18/2023	Shonk	Amy
5	8/17/2004	Runnells	Marina	31	3/28/2023	Rodriguez Rangel	Fernando
6	8/15/2006	Forayter	Carol				
7	10/4/2007	Collado	Josh				
8	1/13/2009	Nelson	Jay				
9	8/19/2013	Lamusga	Elizabeth				
10	8/18/2016	Reise	Marcy				
11	4/24/2017	LeDuc	Michael				
12	8/21/2017	Ravetz	Ariel				
13	3/26/2018	Hutler	Thomas				
14	8/20/2018	Kingori	William				
15	3/25/2019	Leclaire	Janet				
16	5/23/2019	Forayter	John				
17	8/15/2019	Leer	Wendi				
18	9/6/2019	Gomez	Angelica				
19	8/16/2021	Ramirez	Paula				
20	10/18/2021	Haddid	Nancy				
21	1/3/2022	Ross	Valerie				
22	1/28/2022	Connaughton	Anna				
23	2/14/2022	Hernandez	Fidella				
24	4/27/2022	Dorn	Shawna				
25	8/16/2022	Martinez	Savannah				
26	10/10/2022	Ryan	Patrick				

 
 David Koll, Executive Director-Human Resources

SENIORITY LIST - Computer Technician

May 26, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	5/1/2017	Ward	Tyler
2	3/1/2021	Facca	Daniel
3	6/28/2021	Morgan	Brandon
4	8/15/2022	Haro	Javier
5	3/29/2023	Paddock	Scott
6	4/11/2023	Georges	Eric

SENIORITY LIST - Custodian

May 26, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME				
1	7/28/1997	Hungate	Howard	27	10/27/2021	Aaron	Alzea
2	2/17/2006	Johnston	Joseph	28	10/27/2021	Pimentel	Sain
3	2/21/2006	Thao	Toua	29	10/28/2021	Greife	Joshua
4	11/9/2006	Yang	Houa	30	1/24/2022	Delgado	Kristina
5	8/21/2012	Hammon	Keli	31	2/10/2022	Figuero de	Hilda
6	5/20/2013	Hartman	Ronnie	32	2/10/2022	Hagman	Bryce
7	9/8/2014	Starkey-Holder	Karen	33	2/10/2022	Gardner	Randal
8	3/9/2015	Hitson	Denise	34	4/8/2022	Sanders	Steven
9	7/6/2015	Nemat-Nasser	David	35	6/28/2022	Godinez	Fidelina
10	7/6/2015	Stoklasa	Anthony	36	7/18/2022	Santoyo	Maria
11	7/11/2016	Adams	Daniel	37	8/1/2022	Chavez-Silva	Gerardo
12	3/6/2017	Robinson	Austin	38	8/30/2022	Yang	Chao
13	8/13/2018	Perez	Jose	39	11/7/2022	Hytonen	Mitchell
14	9/24/2018	Zavala	Yolanda	40	11/23/2022	Shrestha	Guru
15	5/18/2020	Carroll	Katherine	41	11/23/2022	Wilson	Starr
16	1/19/2021	Raymondo	John	42	2/21/2023	Rodriguez	Rocio
17	1/19/2021	Jones	Jason	43	2/21/2023	Beach	Mark
18	1/19/2021	Asosi	Mareko	44	5/1/2023	Roberts	Frank
19	1/19/2021	Villa	Sonia	45	5/1/2023	Rifesi	Gavin
20	1/21/2021	Lee	Lee	46	5/1/2023	Torres	Jeremy
21	3/15/2021	Gonzalez	Maria	47	5/1/2023	Redmond	Hallie
22	6/7/2021	Tourville	Tiffany	48	5/1/2023	Villa	Manuel
23	6/21/2021	Cisneros	Norma	49	5/1/2023	Nakamoto	Joshua
24	6/21/2021	Martin Jr	Jerry				
25	7/6/2021	Buitron	Benjamin				
26	8/18/2021	Contreras	Shayla				

 
 David Koll, Executive Director-Human Resources

SENIORITY LIST - Elementary Counseling Assistant
May 26, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	10/5/2015	Martin	Jennifer
2	8/29/2016	Eblin	Sarah
3	8/29/2016	Aicega	Dianna
4	10/29/2018	Kredo	Heather
5	4/15/2019	Fabian	Ryan
6	2/20/2020	Deen	Elizabeth
7	8/23/2021	Horgan	Erin
8	12/13/2021	Medina	Jeannine
9	8/12/2022	Partida Pelayo	Maria de Jesus
10	8/25/2022	Eandi-Marinescu	Amber
11	5/5/2023	Sautner	Sarah

SENIORITY LIST - IA-Bilingual

May 26, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	4/18/2002	Buitron	Sarah
2	12/21/2004	Rodriguez-Medina	Nancy
3	8/13/2008	Wong Espinal	Marlia
4	7/1/2013	Long	Teresa
5	11/10/2014	Zavala	Maribel
6	1/20/2015	Chavez Cortes	Angelica
7	2/11/2015	Alexander	Maria
8	5/18/2015	Avalos Huerta	Mayra
9	1/5/2016	Mendoza	Alexand
10	8/18/2016	Martinez	Irma
11	8/18/2016	Torres	Marisa
12	5/18/2017	Zavala	Brenda
13	4/30/2018	Ramirez	Martha
14	1/7/2020	Mendoza	Yadira
15	10/26/2020	Diaz	Patricia
16	8/16/2021	Ramirez Jacobo	Ana
17	9/10/2021	Vitela	Catalina
18	9/20/2021	Alonso	Gisela
19	3/29/2022	Vazquez-Gonzalez	Antonio
20	9/19/2022	Contreras-Tapia	Jennifer
21	9/26/2022	Marquez Olivares	Alejandro
22	1/25/2023	Centeno	Sonia
23	2/28/2023	Rojas	Dulce
24	5/1/2023	Hernandez	Norma

David Koll

END

David Koll, Executive Director-Human Resources

SENIORITY LIST - IA-Computers

May 26, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY



RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	11/26/2001	Evans	Amy
2	9/1/2016	Johnson-McPherson	Monika
3	5/3/2017	Clark	Sean
4	8/16/2018	Clark	Darren
5	11/16/2020	Boyer	Benjam
6	8/16/2021	Picard	Jacob
7	12/13/2021	Leer	Wendi
8	2/14/2022	Lee	Cedric
9	8/15/2022	Kirk	Kelly
10	8/29/2022	Anderson	Catrina
11	12/5/2022	Corey	Gabriel
12	12/6/2022	Daneau	Kristy
13	3/30/2023	Parker	Emmet
14	4/25/2023	Allen	Emily

 
David Koll, Executive Director-Human Resources

SENIORITY LIST - Instructional Paraprofessional
May 26, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

Chico Unified School District
1163 East 7th Street
Chico, CA 95928

Rank	Seniority Date within Class	Last	First				
1	11/2/2000	Jones	Brett	40	10/31/2006	Olson	Kathryn
2	6/20/2002	Seig	April	41	1/18/2007	Chmelynski	Tiffany
3	7/1/2002	Manicci	Kelly	42	1/22/2007	Stoner	Wendee
4	7/1/2002	Baker	Stacey	43	4/10/2007	Bhojak	Deborah
5	7/1/2002	Scovel	Jeanne	44	5/8/2007	Kingori	Miriam
6	7/1/2002	Langseth	Christine	45	6/19/2007	Robinson	Mitchell
7	7/1/2002	Parker	Martin	46	3/15/2008	Wycoff	Larissa
8	7/1/2002	Palmer	Barbara	47	5/27/2008	Nelson	Lindsey
9	7/1/2002	Matlin	Dana	48	10/25/2008	Kelly	Mary
10	7/1/2002	Bock	Bida	49	7/23/2009	Ricci	Julie
11	7/1/2002	Gore-Zabala	Christine	50	8/30/2010	Hashemi	Sarah
12	8/8/2002	Carter	Julie	51	10/1/2010	Oldfield	Brian
13	8/22/2002	Rhody	Lisa	52	10/18/2010	Buenrostro	Deborah
14	8/22/2002	Bodney	Teresa	53	10/21/2010	Stewart	Sharon
15	9/5/2002	Cornell	Kelly	54	10/25/2010	Schill	Angelina
16	8/19/2003	Marschall	Kim	55	4/12/2011	Ryan	Patrick
17	8/19/2003	Ravetz	Angela	56	8/23/2011	Alba	Cesar
18	4/20/2004	Shapiro	Joanna	57	4/10/2012	Wootten	Rebekah
19	8/3/2004	Payne	Kristan	58	7/1/2012	Weber	Lisa
20	8/17/2004	Morrissey	Matthew	59	8/20/2012	Hull	Saythong
21	8/30/2004	Clement	Nicole	60	10/22/2012	Clark	Elizabeth
22	10/29/2004	Shippen	Mary	61	12/11/2012	Smithson	Birgitta
23	1/11/2005	O'Kelley	Maryann	62	2/4/2013	Ludlow	Debra
24	1/13/2005	Labrado	Melissa	63	4/22/2013	Woodbury	Jeanne
25	1/20/2005	Penne	Danielle	64	4/30/2013	Ukei	Hiroko
26	3/1/2005	Watts	Christina	65	5/6/2013	Hansen	Tracy
27	3/7/2005	Plumer	Rugh	66	9/3/2013	Miller	Suzanne
28	3/15/2005	Olson	Janet	67	9/18/2013	Ravetz	Ariel
29	4/11/2005	Scholar	Michele	68	10/7/2013	Williams	Janice
30	8/16/2005	Feingold	Rod	69	10/8/2013	Owen	Mary
31	10/25/2005	Tracy	Jeffrey	70	10/21/2013	Rikkelman	Jessica
32	10/31/2005	Rausch-Clark	Sheryl	71	11/5/2013	Cowan	Rebecca
33	11/5/2005	English	Tammie	72	12/3/2013	Kavanagh	Colleen
34	1/19/2006	Greif	Deann	73	2/19/2014	Nelson	Jay
35	2/28/2006	Joliff	Crystal	74	2/28/2014	Rice-Capucion	Yvette
36	3/13/2006	Reise	Marcy	75	3/13/2014	Meier	Wendy
37	4/18/2006	Young	Yolanda	76	8/18/2014	Jackson	Rebecca
38	8/15/2006	Dorghalli	Aftonia	77	8/18/2014	Corcoran	Carla
39	8/15/2006	Vestnys	Mary	78	8/18/2014	Main	Kimberly
				79	8/18/2014	Blee	Ellen
				80	8/18/2014	Frank	Eric
				81	10/15/2014	Nielsen	Terra
				82	10/24/2014	LeDuc	Michael
				83	11/3/2014	Grebmeier	Wendy


David Koll, Executive Director-Human Resources 

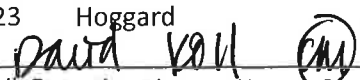
84	1/5/2015	Farwell	Austin	132	1/9/2018	Taylor	Michelle
85	1/5/2015	Smith	Kristen	133	3/26/2018	Wahl	Sheila
86	1/5/2015	Lucio	Patricia	134	3/26/2018	Batman	Gerilynn
87	2/2/2015	Johnson	Sonja	135	3/26/2018	Molay	Blair
88	2/19/2015	Smallhouse	Caius	136	4/23/2018	Gordon-Cassidy	Ruth
89	3/24/2015	Uribe	Brooke	137	5/8/2018	Watts	Kari
90	3/31/2015	Jack	Diana	138	5/15/2018	Stewart	Lauren
91	8/17/2015	Graves	Patrice	139	8/22/2018	Bettencourt	Meagan
92	8/17/2015	Connaughton	Anna	140	9/4/2018	Jordan	Laura
93	8/18/2015	Gibson	Sarah	141	10/25/2018	Richardson Alvarez	Beverly
94	9/8/2015	Stratton	Marin	142	10/29/2018	Allinger	Lindsay
95	10/5/2015	Delgadillo	Miguel	143	11/5/2018	Ford	Shera
96	10/5/2015	Carrillo	Saleena	144	11/5/2018	Butler	Jamie
97	1/4/2016	Mecham	Christy	145	1/8/2019	Emmons	Karen
98	1/4/2016	Lessenger	Ova	146	1/8/2019	Vislosky	Matthew
99	1/4/2016	Mueller	Melissa	147	3/25/2019	Varicelli	Anthony
100	1/5/2016	Amaro	Patricia	148	3/25/2019	McGaugh-Wilkins	Allison
101	1/26/2016	Ward	Kristin	149	3/25/2019	Dessert	Brittany
102	2/29/2016	Waslewski	Abigail	150	8/15/2019	Nash	Sheri
103	2/29/2016	Story	Glenn	151	8/15/2019	Simpkins	Abbe
104	5/18/2016	Gonsalves	Maria	152	8/15/2019	Smith	Erin
105	8/18/2016	Story	Teresa	153	8/15/2019	Vlach	Monika
106	8/18/2016	Mino	Mary	154	8/15/2019	Aceves Zepeda	Alma
107	8/18/2016	Cobery	Audrey	155	8/15/2019	Howard	Beth
108	8/18/2016	Pisani	Debra	156	8/15/2019	Peterson	Alexandra
109	8/18/2016	Brewer	Lisa	157	8/15/2019	Huber	Stefanie
110	8/31/2016	Avalos Huerta	Mayra	158	10/9/2019	Lattin	Jenny
111	9/1/2016	Morton	Denise	159	10/9/2019	Arends	Yuki
112	9/6/2016	Alexander Graf	Kimberly	160	10/28/2019	Diaz	Saul
113	9/6/2016	Langston	Dennel	161	10/29/2019	Rodrigues	Jennifer
114	9/15/2016	Cummings	John	162	12/2/2019	Brewster	Amy
115	10/6/2016	Gess	Wade	163	2/28/2020	Masuda	Arielle
116	12/19/2016	France	Brandy	164	3/9/2020	Baker	Kelly
117	12/21/2016	Bellante	Lynne	165	3/9/2020	Cockcroft	Jennifer
118	1/9/2017	Miller	Stephanie	166	3/9/2020	Moua	Benjamin
119	1/23/2017	Fashing	Kari	167	3/9/2020	Gomez	Angelica
120	3/6/2017	Boyer	Pamela	168	3/23/2020	Dugan	Jacqueline
121	3/6/2017	Lawrence	Malika	169	3/23/2020	McKeon	Kelly
122	3/20/2017	Ensign	Melonie	170	3/23/2020	O'Kelley	Danielle
123	3/20/2017	Hurd	Amanda	171	3/23/2020	Cortez	Savanna
124	5/18/2017	Boyd	Donna	172	3/23/2020	Perez	Jackeline
125	8/21/2017	Graubart	Tracy	173	3/23/2020	Watkins	Tammie
126	8/21/2017	Peterson Pierce	Hannah	174	3/23/2020	Pastor	Kristi
127	8/21/2017	West	Jeffrey	175	8/17/2020	Kamph	Brent
128	9/15/2017	Alvistur	Marisa	176	10/12/2020	Sackrider	Tamra
129	10/2/2017	Meza	Maja	177	10/12/2020	Caraway	Crystal
130	10/2/2017	Lyons	Sharon	178	1/11/2021	Mendoza	Rebecca
131	12/6/2017	Bernson	Michelle	179	4/6/2021	Bryant	Megan

Instructional Paraprofessional, 5/26/2023

David Koll
David Koll, Executive Director-Human Resources

180	4/6/2021	Nielsen	Abigail	228	8/15/2022	Pendergraft	Elisa
181	4/12/2021	Campos	Tara	229	8/15/2022	Hejl	Rebecca
182	4/12/2021	Martin	Desiree	230	8/15/2022	Cox	Nicole
183	4/15/2021	Casey	Bryan	231	8/15/2022	Daneau	Kristy
184	4/19/2021	Alonzo-Perez	Maria	232	8/15/2022	Ingersoll	Trinity
185	8/16/2021	Silva	Amanda	233	8/15/2022	Martinez	Celina
186	8/16/2021	Norris	Suzanne	234	8/15/2022	Rubio Lemus	Gabriela
187	8/16/2021	Burson	Adam	235	8/15/2022	Leaf	Karen
188	8/30/2021	Murphy	Julia	236	8/15/2022	Fowler	Rebecca
189	9/7/2021	Fisher	Diane	237	8/15/2022	Renwick	Michalyn
190	9/24/2021	Silva	Charles	238	8/15/2022	Starr-Flanagan	Jamie
191	10/4/2021	Frazier	Sherrie	239	8/23/2022	Bonnenfant	Jordan
192	10/14/2021	Estrada	Marcus	240	8/29/2022	Johnsen Rouse	Erin
193	10/25/2021	Herrick	Debi	241	8/29/2022	Mincher	Suzzie
194	12/7/2021	Luther	Diana	242	8/30/2022	Berry	Joshua
195	1/3/2022	Hunt	Catherine	243	8/30/2022	Fields	Elijah
196	1/3/2022	Davis	Jordan	244	9/13/2022	Williams	Abigail
197	1/3/2022	Rogoff	Julia	245	9/13/2022	Kleiner	Sydney
198	1/3/2022	Fox	April	246	9/15/2022	Gutierrez	Chondra
199	1/3/2022	Villa	Lourdes	247	9/15/2022	Gelles	Naomi
200	1/3/2022	Wilcox	Bradley	248	9/19/2022	Rodriguez Nungaray	Esthefany
201	1/3/2022	Ventura	Nichole	249	9/20/2022	Friesen	Stephanie
202	1/3/2022	Campos	Liliana	250	9/20/2022	Hernandez	Nina
203	1/3/2022	Van Laan	Sandra	251	9/21/2022	Dotson	Sierra
204	1/3/2022	Barry	Keelin	252	9/29/2022	Hall	Ryan
205	1/3/2022	Ochoa	Amber	253	9/29/2022	Akers	Eleanor
206	1/3/2022	Chrisenson	Kelli	254	9/29/2022	Robertson	Natalie
207	1/24/2022	Silveira	Ashley	255	10/3/2022	Sands	Jeremiah
208	1/26/2022	Greenwood	Quinn	256	10/3/2022	Jones	Kyle
209	2/10/2022	Alexander	Catherine	257	10/7/2022	Riggi	Chase
210	2/11/2022	Hildebrandt	Darlene	258	10/13/2022	Brighter	Lokelani
211	2/15/2022	Gutierrez	Sabrina	259	10/14/2022	Barron	Patricia
212	2/24/2022	Thorne	Lacy	260	10/17/2022	Morgan	Benjamin
213	2/28/2022	Granados	Crystal	261	10/17/2022	Corona-Pineda	Maria
214	3/3/2022	Finley	Kassandra	262	10/19/2022	Allemandi-Schultz	Lynn
215	3/21/2022	Davis	Kelley	263	11/1/2022	Koehler	Renee
216	3/22/2022	Phizackerly	Lisa	264	11/2/2022	Scanlon	Melissa
217	4/13/2022	Bechtold	Terra	265	11/7/2022	Wright	Cathryn
218	4/19/2022	Anrig	Douglas	266	11/17/2022	Vincent	Garrett
219	8/15/2022	Howey	Sarah	267	11/30/2022	Schmidt	Lisa
220	8/15/2022	Fredrickson	Tiffany	268	12/1/2022	Robins	Sarah
221	8/15/2022	Kerr	Hanna	269	12/5/2022	Mikles	Madeline
222	8/15/2022	Smallhouse	Marcus	270	12/21/2022	Espinosa	Michael
223	8/15/2022	Lopez	Anahi	271	1/9/2023	McConnell	Paul
224	8/15/2022	Schneider	Casey	272	1/11/2023	Burwell	Benjamin
225	8/15/2022	Clermont	Corin	273	1/13/2023	Fiorenza	Rielynn
226	8/15/2022	Starks	Corrina	274	1/17/2023	Patchell	Ruby
227	8/15/2022	Hammond	Joel	275	1/17/2023	Hoggard	Autumn

Instructional Paraprofessional, 5/26/2023


David Koll, Executive Director-Human Resources

276	1/17/2023	Lagorio	Kaitlin	290	4/27/2023	Cifuentes	Rafael
277	1/17/2023	Skeeters	Sarah	291	5/15/2023	Alden	Mineth
278	1/18/2023	Volkman	Leah	292	5/16/2023	Dana	Jennifer
279	2/9/2023	Wideman	Celeste	293	5/22/2023	Miller	Marysa
280	2/16/2023	Sheridan	Justyne				
281	2/21/2023	Hernandez	Maribell				
282	3/6/2023	Colvin Sebring	Emma				
283	3/8/2023	Buccola	Anthony				
284	3/20/2023	Locker	Julia				
285	4/11/2023	Bagnani	Alexis				
286	4/17/2023	Smith	Makayla				
287	4/17/2023	Borja Cordova	Cristina				
288	4/18/2023	Underwood	Kailey				
289	4/19/2023	Garcia-Rueda	Ulysess				

SENIORITY LIST - M&O Manager

May 26, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	12/10/2018	German	Eric
2	12/10/2018	Copper	Dustin
3	3/2/2020	Morris	John

David Koll 

David Koll, Executive Director-Human Resources

SENIORITY LIST - Preschool Assistant

May 26, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	7/30/2019	Vang	Mai
2	10/21/2019	Gallegos	Oyuki
3	9/22/2020	Walker	Anne
4	3/31/2022	Castaneda	Belen
5	5/31/2022	Lopez	Arely
6	2/1/2023	Llorente	Blanca
7	3/20/2023	Schaefer	Jamie
8	4/3/2023	Rowney	Sierra
9	5/3/2023	Craig	Cassidy

David Koll

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SENIORITY LIST - School Bus Driver 2

May 26, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	8/21/1998	Cox	Susan
2	1/27/2005	Day	Doris
3	8/11/2009	Mendoza	Mark
4	12/11/2013	Robinson	Elizabeth
5	3/13/2014	Hoyt	Cheryl
6	4/10/2015	Potoski	Dinah
7	4/30/2018	Stump	Norman
8	9/16/2019	Sabral	Tiffany
9	11/8/2021	Gildberg	Nancy
10	11/8/2021	Richardson	Rachel
11	8/22/2022	Cheung	Stephen
12	9/30/2022	Rodriguez	Rita
13	12/1/2022	Allison	Lew
14	12/16/2022	Nichols	Christopher
15	2/9/2023	Caburian	Emmanuel
16	3/9/2023	Yanez	Laura
17	4/24/2023	Gregg	Robert

SENIORITY LIST - SMW-Plumber

May 26, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	12/21/2021	Payano	Braulio
2	5/1/2023	Colombo	Connor

SENIORITY LIST - Parent Classroom Aide, Rosedale
May 26, 2023 – ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	2/3/2020	Alonso	Gisela

David Koll

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David Koll, Executive Director-Human Resources

RULE 9

ELIGIBILITY AND EMPLOYMENT LISTS

901 Establishment and Life of Eligibility Lists

- A. After an examination for any class is completed, the names of successful candidates shall be arranged on the list in the order of their qualifying scores. The eligibility list thus created shall become effective upon approval by the Commission Secretary pending final approval by the Commission. The length of time during which such list shall remain in force shall be one year, unless the recruitment bulletin announcing the examination states that the life of the eligible list will be for six months' duration. A list may be extended for an additional period of one year or less at the discretion of the Commission.

EDUCATION CODE §45300

- B. Given a vacancy, permanent employees within a class may be considered for selection, along with other eligibles, for positions at or below the classification level for which they have previously tested and have been placed, without again taking a qualifying exam. If selected, said employee need not abandon their present position if no shift conflict exists.

902 Termination of Eligibility Lists

- A. An eligibility list is automatically terminated when no eligibles remain on the list.
- B. An eligibility list may be terminated by the Commission when no eligible is available for appointment to a specific permanent position in a class or when there are fewer than three available eligibles remaining on the list.
- C. An eligibility list is automatically terminated when, in the second year of its existence, a new list for the class is established.

903 Consolidation of Eligibility Lists

- A. If a new examination for a class is given during the first year of the life of an existing list, the examination shall be sufficiently similar to the previous examination to ensure the comparability of the scores of eligibles. The new list shall then be merged with the existing list with eligibles ranked in the order of examination score, plus additional points where applicable. Promotional lists shall be merged only with promotional lists,

except that, where "dual certification" applies, open and promotional lists shall be merged for certification.

EDUCATION CODE §45291

- B. When lists are consolidated under this rule, the earlier list shall be terminated either one year or six months after its establishment, and those eligibles' names shall be removed from the consolidated list.

904 Eligibility After Appointment

An eligibility list shall be used for full-time, part-time, regular, and limited-term assignments in the class. An eligible who accepts part-time employment shall continue to be eligible for full-time employment, and an eligible who accepts limited-term employment shall continue to be eligible for regular appointment.

905 Removal of Names From Eligibility Lists

The name of an eligible may be removed from an eligibility list by action of the Commission for any of the following reasons:

- A. A written request by the eligible for removal;
- B. Failure to respond to a written inquiry regarding availability for employment;
- C. Waiver of three offers of regular appointment;
- D. Termination of employment (Promotional Eligibility List);
- E. Failure to respond to three interview opportunities after certification; or
- F. Any of the causes listed in Section 903 or 904.

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906 Limited Term and Substitute Appointments to Classified Positions

POSITIONS DEFINED: Positions established to perform duties which are not expected to exceed six (6) months may be designated limited term positions.

Positions established to replace temporarily absent employees shall be designated limited term/substitute positions.

EDUCATION CODE §45260, 45261, and 45286-45290

- A. Procedure for Establishment of Limited Term and Limited Term/Substitute Positions.
When a limited term position is established, the appointing authority shall notify the Personnel Commission Office in writing of the hours, starting date and length of the assignment. Establishment of limited term positions shall be subject to approval of the Director of Classified Human Resources, and ratified by the Board of Education.
- B. A limited term appointment may not exceed six (6) months. A limited term/substitute assignment may not exceed the duration of the absence of a regular employee. The appointment may be in the same class as that of the absent employee or the duties may be reduced in level and the appointment may be made from a lower class, if the Director of Classified Human Resources determines that the appropriate classification of the duties to be assigned is of a lower class.
- C. Limited term positions shall be classified by the Director of Classified Human Resources.

EDUCATION CODE §45260, 45261, and 45286-45290

- D. Eligibility for Appointment
Limited term and limited term/substitute appointments shall be made from eligibility lists, employment lists, and lists which include active bargaining unit members.
- E. If an eligible is appointed from an eligibility list to a limited term or limited term/substitute position, the individual may continue to be eligible for substitute or limited term appointments in the same or a related lower class after the eligibility list has expired. The same privilege of continued eligibility shall apply to a former employee who has resigned in good standing and has accepted a limited term appointment within thirty-nine (39) months after resignation. Retired employees who serve in limited term positions will not be eligible for health and welfare benefits that normally will be given to employees holding limited term positions.
- F. All employees on such lists whose eligibility for regular employment expires shall retain their limited term status unless dismissed for cause, but they must again qualify by competitive examination for a place on subsequent eligibility lists from which regular employees are appointed.
- G. Those limited term employees whose names have appeared on eligibility lists for their class but who have elected to accept such employment rather than permanent positions shall be granted the same holiday privileges accorded other employees provided they work the working day prior to or the working day following the holiday.

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- H. When no eligible is available to accept a limited term or limited term/substitute position, the Director of Classified Human Resources is authorized to certify applicants or candidates for appointment.

EDUCATION CODE §45260, 45261, and 45286-45290

I. Compensation for Limited Term/Substitute Assignments

When a regular employee is given a limited term appointment in a higher class in addition to or in lieu of all or part of ~~their~~ regular appointment, the rate of pay in the higher class shall be the rate for working out of classification.

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- J. All other limited term and limited term/substitute employees shall be paid on the first step of the salary range applicable to the class in which they are working.
- K. Current permanent employees who accept and are appointed to limited term positions at the same level as their permanent position shall have their salary maintained at its current level. Current permanent employees who accept appointment to limited term positions at a lower level will maintain their current salary step at the lower level and range.

EDUCATION CODE §45260, 45261, 45286 - 45290, and 45309

L. Rights and Benefits During Limited Term Assignment

Regular employees who are serving in limited term assignments while retaining regular status in another class shall continue to earn and be granted all rights and benefits of a regular employee.

- M. No credit toward acquiring permanent status with the District or in any classification shall accrue from service in a limited term or limited term/substitute appointment.

EDUCATION CODE §45260, 45261, 45286-45290, and 45309

N. Termination of Limited Term Appointment

A limited term or limited term/substitute appointment may be terminated at the end of an assigned shift at the discretion of the appointing authority. Employees do not have a right to work the entire limited term assignment should the appointing authority deem that the limited term position is no longer necessary or another appointment would be appropriate. The appointing authority shall immediately notify the Personnel Commission Office when a limited term assignment is being terminated.

- O. A limited term or limited term/substitute employee may be dismissed for cause. When the appointing authority dismisses the employee, the Director of Classified Human Resources shall be notified in writing of the cause for the dismissal. The Director of Classified Human Resources may investigate the matter and may remove that person's name from all employment lists.

Education Code §45260 and 45261

907 Lists for Part-time Employment

In the event no person is available for part-time employment from reemployment or other eligibility lists, an examination may be conducted for recruitment of persons for such employment only. Appointees from such lists may secure permanent status upon completing the prescribed probationary period. They shall then be deemed permanent employees for purposes of competing in promotional examinations. Adding of additional time to part-time positions shall be based on seniority.

908 Employment of PERS Retirees

Notwithstanding the provisions of subdivision (c) of Section 45134 of the Education Code, a retired classified school employee may be employed by a school district, but only in accordance with the provisions of Article 5 (commencing with section 21150) of Chapter 8 of Part 3 of Division 5 of Title 2 of the Government Code.

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EDUCATION CODE §45135

Rule 9 Revised 12/1982, 6/2000, 2/2006, 2/2012, ~~5/2023~~

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